



The National Council of YMCAs of India  
**Y.M.C.A. College of Physical Education**



**A Project of the National Council of YMCAs of India**  
(Autonomous College Affiliated to Tamil Nadu Physical Education & Sports University)  
Registered under UGC Act

**Redressal & Anti -Ragging Committee Members (2018-2019)**

Dr. K. Jothi Dayanandan, Associate Professor

Dr. S. Johnson Premkumar, Assistant Professor

Dr. J. Jackson Sutharsingh, Assistant Professor

Dr. J. Glory Darling Margaret, Assistant Professor

Dr. S. Glady Kirubakar, Assistant Professor

During the period of 2018 to 2019 the institution did not received any complaints or grievances from the students. The college was running without any problem like ragging, sexual harassment etc.

Principal (i/c)  
YMCA COLLEGE OF PHYSICAL EDUCATION  
NANDANAM, CHENNAI-600 035



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**Redressal & Anti -Ragging Committee Members (2019-2020)**

Dr. K. Jothi Dayanandan, Associate Professor

Dr. S. Johnson Premkumar, Assistant Professor

Dr. J. Jackson Sutharsingh, Assistant Professor

Dr. J. Glory Darling Margaret, Assistant Professor

Dr. S. Glady Kirubakar, Assistant Professor

During the period of 2019 to 2020 the institution did not received any complaints or grievances from the students. The college was running without any problem like ragging, sexual harassment etc.

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**Redressal & Anti -Ragging Committee Members (2020-2021)**

Dr. K. Jothi Dayanandan, Associate Professor

Dr. S. Johnson Premkumar, Assistant Professor

Dr. J. Jackson Sutharsingh, Assistant Professor

Dr. J. Glory Darling Margaret, Assistant Professor

Dr. S. Glady Kirubakar, Assistant Professor

During the period of 2020 to 2021 the institution did not received any complaints or grievances from the students. The college was running without any problem like ragging, sexual harassment etc.

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**Redressal & Anti -Ragging Committee Members (2021-2022)**

Dr. K. Jothi Dayanandan, Associate Professor

Dr. S. Johnson Premkumar, Assistant Professor

Dr. J. Jackson Sutharsingh, Assistant Professor

Dr. J. Glory Darling Margaret, Assistant Professor

Dr. S. Glady Kirubakar, Assistant Professor

During the period of 2021 to 2022 the institution did not received any complaints or grievances from the students. The college was running without any problem like ragging, sexual harassment etc.

Principal (i/c)

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### **Anti-Ragging 2022-23**

As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is very compulsory. As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to the human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

#### **Punishment to those found guilty**

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments.

1. Debarring from appearing in any sessional test / University Examination
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college
5. Cancellation of the admission
6. Withholding the results.

#### **Function and Responsibilities:**

- To conduct friendly session involving both fresher's and seniors so as to create smooth relationship among students.
- To explain the seniors students regarding the adverse effect of ragging and punishments involved.
- To display anti ragging notices in various location of the campus & Contact Number have been displayed.
- To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- To maintain Y.M.C.A College as a ragging free campus. To create awareness about ragging & ensure a student-friendly environment at all times.



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**Anti-Ragging Committee Members 2022- 23**

Dr. George Abraham	Principal
Dr. K. Jothi Dayanandhan	Convenor
Dr. S. Johnson Premkumar	Assistant Professor , Member
Dr. J. Jackson Sutharsingh	Assistant Professor , Member
Dr. J. Glory Darling Margaret	Assistant Professor , Member
Dr. K. Karthikeyan	Assistant Professor , Member
Dr. J. Jemil Prickillal	Assistant Professor , Member
Mr. Dhanasekaran , Student Rep	Student Representative ( Men )
Ms. Mariya , Student Rep	Student Representative ( Women )

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**Internal Complaint Committee ( ICC) under The Sexual Harassment of women at workplace ( (Prevention, Prohibition and Redressal) Act 2013**

**Members - Internal Complaints Committee (ICC) 2022-23**

Name	Designation	Contact
Dr. J. Glory Darling Margaret	Presiding Officer	Mobile : 9444886080 drjgdpe@gmail.com
Ms. Esther Beulah Devakumari	Member, External Representative	Mobile : 9444230360 ecomwel1981@gmail.com
Dr. J. Jackson Sutharsingh	Teaching Faculty	Mobile : 9841294776 jacksonsutharsingh@gmail.com
Mrs. Ponrani Daniel	Headmistress	Mobile : 944410616 ponranidaniel@gmail.com
Dr.R. Prabhu	Librarian	Mobile : 9894861151 praburkp@gmail.com
Mrs. KalaMary	Non-Teaching Faculty	Mobile : 96001794412 kalamary.kris@gmail.com
Mr. S. Jeevanantham	Under Graduate Student	Mobile : 6261411175 davidjee1902@gmail.com
Ms. Divya Bharathi	Post Graduate Student	Mobile : 9710296765 rdivya101197@gmail.com
Ms. Binu Susan Paul	Research Scholar - PhD	Mobile: 9497331418

Note : Ms. Binu Susan Paul, Research Scholar – PhD has changed her regular PhD programme into Part time Phd programme .

  
(Dr. J. Glory)





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**Annual Report of the Internal Complaint Committee 2022-23**

**UGC – Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in Higher Educational Institutions, Regulations 2015**

**INTERNAL COMPLAINT COMMITTEE (ICC) Report 2022-23**

<b>Date</b>	<b>Sequence of ICC meetings</b>
27.06.2022	Governing body – constituted ICC, YMCA College
21.10.2022	Sexual Harassment complaints received from 2 women students
29.11.2022	ICC Members received official letter and started functioning
21.12.2022	First meeting of ICC with the members
12.01.2023	Second meeting of ICC
31.01.2023	ICC Enquiry - 1
21.01.2023	ICC Enquiry - 2
22.02.2023	Awareness posters & Complaint box
07.03.2023	ICC Enquiry - 3
08.03.2023	ICC Enquiry - 4
08.03.2023	Witness of the complainant Who falls into the purview of the Protection of Children from Sexual Offences Act, 2012, (POCSO Act) reported incidences of sexual offence in the campus by Principal Dr. George Abraham- <u>Represented the issue to the management for immediate action</u>
09.03.2023	Management lodged a complaint against Principal Dr. George Abraham on sexual harassment
11.03.2023	Filed FIR - Principal Dr. George Abraham was Remanded under the POCSO Act on 11.03.2023 by the saidapet Police station

  
Dr. J. Glory Darling Margaret  
Presiding Officer- ICC